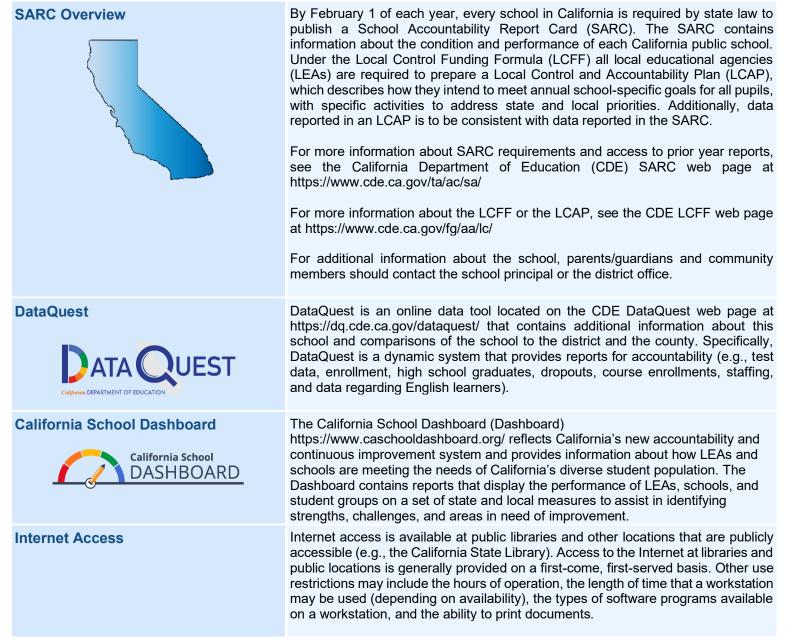
James Lick High School

2021-2022 School Accountability Report Card (Published During the 2022-2023 School Year)



General Information about the School Accountability Report Card (SARC)



2022-23 School Contact Information

School Name	James Lick High School
Street	57 North White Road
City, State, Zip	San Jose, CA, 95127
Phone Number	408.347.4400
Principal	Honey Gubuan
Email Address	gubuanh@esuhsd.org
School Website	http://jameslick.esuhsd.org/
County-District-School (CDS) Code	43694274333639

2022-23 District Contact Information			
District Name	East Side Union High School District		
Phone Number	(408) 347-5000		
Superintendent	Glenn Vander Zee		
Email Address	vanderzeeg@esuhsd.org		
District Website Address	www.esuhsd.org		

2022-23 School Overview

James Lick High School, the founding school of the East Side Union High School District, opened its doors in 1950. The founding principles of the school were to focus on developing young adults to become impactful members of the Alum Rock and San Jose community through the focus on written communication, oral communication, and mathematical thinking and reasoning. While the demographics and times have changed in the past 72 years, the core values and dedication to serving the residents of East San Jose has not. In 2014, James Lick High School became James Lick High School - A New Tech School by joining the New Tech Network of schools and adopting its model. James Lick is now part of a nationally recognized educational framework focused on preparing students for 21st century careers through the consistent focus around four major pillars: Communication, Collaboration, Agency and Growth Mindset. These pillars build on the founding member's goals and aspirations.

Mission:

James Lick High School – a New Tech School, strives to provide a safe, caring learning environment where students achieve the academic, personal, and social development required to pursue post-secondary education, compete in a changing job market, and participate in a multicultural, democratic society.

MTSS Theory of Practice:

When we include more SEL practices and common assurances, we create a safe learning environment and positive school culture that is authentic and connected to our community. This results in learning opportunities for each adult and student to achieve, succeed, and realize their potential.

About this School

2021-22 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Grade 9	236		
Grade 10	206		
Grade 11	220		
Grade 12	222		
Total Enrollment	884		

2021-22 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	48.5
Male	51.5
American Indian or Alaska Native	0.2
Asian	6.2
Black or African American	1.7
Filipino	3.2
Hispanic or Latino	82.4
Native Hawaiian or Pacific Islander	0.9
Two or More Races	0.3
White	3.4
English Learners	25.3
Foster Youth	0.3
Homeless	1.9
Migrant	0.7
Socioeconomically Disadvantaged	70.7
Students with Disabilities	16.3

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	41.80	92.12	943.40	83.36	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	29.90	2.65	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	71.80	6.35	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.20	0.55	25.50	2.25	12115.80	4.41
Unknown	3.30	7.33	60.90	5.39	18854.30	6.86
Total Teaching Positions	45.40	100.00	1131.80	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	40.90	88.54	943.60	82.39	234405.20	84.00
Intern Credential Holders Properly Assigned	1.00	2.16	35.40	3.10	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	2.27	79.50	6.95	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.80	1.82	25.60	2.24	11953.10	4.28
Unknown	2.40	5.21	60.90	5.32	15831.90	5.67
Total Teaching Positions	46.20	100.00	1145.30	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	1.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	1.00

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.20	0.80
Total Out-of-Field Teachers	0.20	0.80

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	1.40	2.60
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	8.80	0.00

2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

In addition to the classroom textbooks, each student has access to a Chromebook in every classroom. In the cases where technology is required at home, students can check out a Chromebook and a new community wireless program was put in place in the fall of 2017 providing free wifi to any student in the James Lick High School Boundary. James Lick utilizes textbooks and instructional materials approved and adopted through our IPC. These materials most directly support standards-based teaching aligned with common core teaching.

Year and month in which the data were collected

November 2022

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	English 1 – "The Language of Literature" Grade 9 McDougal Littell 2002 English 2 – "The Language of Literature" Grade 10 McDougal Littell 2002	Yes	0%

	English 3 – MyPerspectives: American Literature//Pearson English 4-The Language of Literature:World Literature, McDougal Littell 2006 ERWC (English 4) Expository Reading and Writing Course Student Reader 2021 AP Composition and Language The Norton Reader AP Composition and LiteratureThe Intro to Literature		
Mathematics	CCSS Math 1 – "Big Ideas Integrated Mathematics I," Big Ideas Learning, LLC 2016 CCSS Math 2 – "Big Ideas Integrated Mathematics II," Big Ideas Learning, LLC 2016 CCSS Math 3 – "Big Ideas Integrated Mathematics III," Big Ideas Learning, LLC 2016 Math Analysis – "Precalculus With Limits A Graphing Approach 8e" Cengage Learning 2020, 2015 AP Calculus AB - "Calculus 11e" Cengage Learning 2018, 2014 Exploring Computer Science - ECS: Exploring Computer Science; Joanna Goode, Gail Chapman 2016 Mathematical Reasoning with Connections - MRWC materials provided by CSU	Yes	0%
Science	Physiology- Holes Essentials of Anatomy and Physiology, McGraw Hill, 2002 NGSS Biology - The Living Earth CK-12 eTextbook NGSS Chemistry in Earth's System – CK-12 eTextbook NGSS Physics of the Universe - CK-12 eTextbook AP Chemistry- Chemistry The Central Science- Brown & Lemay Forensic Science - A Hands-on Introduction to Forensic Science 2014 Physical Science Essentials - CK-12 eTextbook Living Earth Essentials - CK-12 eTextbook	Yes	0%
History-Social Science	 World History – "Modern World History" McDougal-Littell 2003 US History – "The American Vision" Glencoe/McGraw Hill 2006 American Government – "Government Alive! Power, Politics and You" TCI 2014 Economics – "Econ Alive! The Power to Choose" TCI 2015 AP World History - "The Earth and Its Peoples AP Edition" Cengage Learning 2018 AP US History - "America's History for the AP Course" Bedford 2014 AP Government - "Government in America" Pearson Learning 2014 AP Macro/Micro Economics - "Economics (AP)" McGraw Hill 2014 AP Human Geography - "AP Human Geography - "Human Geography for the AP Course " 2022 AP Psychology - "Psychology for AP" Worth 2015 World Geography - "Geography Alive!" TCI 2011 	Yes	0%
Foreign Language	Textbooks and Instructional Materials in use are standards aligned and officially adopted	Yes	0%
Health	Textbooks and Instructional Materials in use are standards aligned and officially adopted	Yes	0%

Visual and Performing Arts	Textbooks and Instructional Materials in use are standards aligned and officially adopted	Yes	0%
Science Laboratory Equipment (grades 9-12)	Science labs are adequately equipped	Yes	0%

School Facility Conditions and Planned Improvements

Overview

The East Union High School District makes every effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Cleaning and Maintenance

The district's Board of Trustees has adopted cleaning standards for all schools in the district. The Leadership Team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school. Other ongoing maintenance processes are coordinated by our district.

School Buildings and Modernization Projects

James Lick is proud to be the first high school of the East Side Union School District. James Lick honors the history of the site and values the needs of today's students. The main school campus was constructed in 1950. Since that time, various areas of the campus and classrooms have undergone modernization renovations in 1967, 1997, 2005, 2014, 2015, 2016, 2017, and again in 2018-2019. James Lick benefits from recently remodeled kitchen facilities, locker rooms, the 100, 200 wing, the 300 wing and Gymnasium. We also have designed and created a new Child Development Center, a new building with 8 classrooms and 3 technology spaces, a new student union, and a new Comet ASB building.

Year and month of the most recent FIT report

October 2022

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces			Х	Numerous ceiling panels with water damage throughout, general wear and tear. Site to resolve panels, create tickets for repairs
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			Left hand fountain near 603 needs service
Safety: Fire Safety, Hazardous Materials			Х	Common use of extension cords and power strips for permanent power, few blocked panels/extinguishers. Site to address.
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			Window at pool office, closet door in 208 to be addressed.

Overall Facility Rate			
Exemplary	Good	Fair	Poor
	Х		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- 4. College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
English Language Arts/Literacy (grades 3-8 and 11)	N/A	38	N/A	58	N/A	47
Mathematics (grades 3-8 and 11)	N/A	17	N/A	34	N/A	33

2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	210	177	84.29	15.71	37.50
Female	106	90	84.91	15.09	46.07
Male	104	87	83.65	16.35	28.74
American Indian or Alaska Native	0	0	0.00	0.00	0.00
Asian	20	20	100.00	0.00	40.00
Black or African American					
Filipino					
Hispanic or Latino	172	142	82.56	17.44	35.46
Native Hawaiian or Pacific Islander					
Two or More Races	0	0	0.00	0.00	0.00
White					
English Learners	49	37	75.51	24.49	2.70
Foster Youth	0	0	0.00	0.00	0.00
Homeless					
Military	0	0	0.00	0.00	0.00
Socioeconomically Disadvantaged	142	118	83.10	16.90	30.77
Students Receiving Migrant Education Services					
Students with Disabilities	36	23	63.89	36.11	4.35

2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	210	180	85.71	14.29	16.67
Female	106	90	84.91	15.09	18.89
Male	104	90	86.54	13.46	14.44
American Indian or Alaska Native	0	0	0.00	0.00	0.00
Asian	20	20	100.00	0.00	25.00
Black or African American					
Filipino					
Hispanic or Latino	172	146	84.88	15.12	12.33
Native Hawaiian or Pacific Islander					
Two or More Races	0	0	0.00	0.00	0.00
White					
English Learners	49	40	81.63	18.37	0.00
Foster Youth	0	0	0.00	0.00	0.00
Homeless					
Military	0	0	0.00	0.00	0.00
Socioeconomically Disadvantaged	142	120	84.51	15.49	13.33
Students Receiving Migrant Education Services					
Students with Disabilities	36	24	66.67	33.33	4.17

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

Subject	School	School	District	District	State	State
	2020-21	2021-22	2020-21	2021-22	2020-21	2021-22
Science (grades 5, 8 and high school)	NT	14.37	NT	37.64	28.5	29.47

2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	410	350	85.37	14.63	14.37
Female	206	174	84.47	15.53	12.79
Male	204	176	86.27	13.73	15.91
American Indian or Alaska Native	0	0	0	0	0
Asian	34	34	100	0	29.41
Black or African American	11	10	90.91	9.09	
Filipino	14	13	92.86	7.14	15.38
Hispanic or Latino	331	276	83.38	16.62	10.58
Native Hawaiian or Pacific Islander					
Two or More Races	0	0	0	0	0
White	15	13	86.67	13.33	53.85
English Learners	77	62	80.52	19.48	0
Foster Youth	0	0	0	0	0
Homeless	13	7	53.85	46.15	
Military	0	0	0	0	0
Socioeconomically Disadvantaged	263	225	85.55	14.45	12.44
Students Receiving Migrant Education Services					
Students with Disabilities	49	35	71.43	28.57	0

2021-22 Career Technical Education Programs

All students are required to meet the District graduation requirements and encouraged to complete the college A-G requirements. An increasing number of students participate in the Silicon Valley Career Technical Education program for occupational readiness. SVCTE courses are A-G eligible and count towards college entrance requirements.

2021-22 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	18
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	46.7
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2021-22 Pupils Enrolled in Courses Required for UC/CSU Admission	96.38
2020-21 Graduates Who Completed All Courses Required for UC/CSU Admission	40.12

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	N/A	N/A	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A	N/A	N/A
Grade 9	81%	87%	86%	84%	85%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2022-23 Opportunities for Parental Involvement

James Lick High School employs a Parent & Community Involvement Specialist (PCIS) to coordinate all communication, opportunities, and resources for parents and families of JLHS students. Parents are made aware of school information, have the opportunity to engage in questions and interact with various school staff through the school's Remind App, Infinite Campus messenger system, weekly videos from the Principal delivered via Remind and social media, regular posts on Instagram, and monthly parent-principal chats via Zoom. Parent education about the school system and how to support their child through to post-secondary education are available through regularly scheduled workshops provided by JLHS staff, PIQUE, and other community partners. JLHS parents can be involved in the school's School Site Council, English Language Advisory Committee, Safety Committee, Comet Culture Advocates, and Athletic Parents Club. The PCIS also provides ongoing support and 1-1 training around monitoring student progress, using the school learning management system - Canvas, online tutoring services, and various resources. James Lick also offers a multitude of volunteer activities from helping with school activities, student project expos, Advanced Placement exams, outreach, and parent-to-parent training. Parents wanting more information about these opportunities can reach out to Marialicia Serna, the Parent & Community Involvement Specialist at 408-347-4504.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)									
Indicator	School 2019-20	School 2020-21	School 2021-22	District 2019-20	District 2020-21	District 2021-22	State 2019-20	State 2020-21	State 2021-22
Dropout Rate		11.4	4.1		14.5	13.6		8.9	7.8
Graduation Rate		83.1	90.3		78.4	81.5		84.2	87

2021-22 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2021-22 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	217	196	90.3
Female	105	96	91.4
Male	112	100	89.3
American Indian or Alaska Native			
Asian	16	16	100.0
Black or African American			
Filipino			
Hispanic or Latino	170	153	90.0
Native Hawaiian or Pacific Islander			
Two or More Races	0	0	0.0
White			
English Learners	41	32	78.0
Foster Youth	0	0	0.0
Homeless			
Socioeconomically Disadvantaged	192	172	89.6
Students Receiving Migrant Education Services			
Students with Disabilities	28	18	64.3

2021-22 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	996	945	273	28.9
Female	476	455	142	31.2
Male	520	490	131	26.7
American Indian or Alaska Native	2	2	1	50.0
Asian	69	65	11	16.9
Black or African American	17	15	6	40.0
Filipino	31	30	5	16.7
Hispanic or Latino	826	783	238	30.4
Native Hawaiian or Pacific Islander	10	10	3	30.0
Two or More Races	4	4	1	25.0
White	36	35	8	22.9
English Learners	262	247	93	37.7
Foster Youth	5	4	3	75.0
Homeless	29	29	18	62.1
Socioeconomically Disadvantaged	741	703	218	31.0
Students Receiving Migrant Education Services	7	7	4	57.1
Students with Disabilities	170	161	72	44.7

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	7.10	2.87	2.45
Expulsions	0.00	0.03	0.05

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
Suspensions	0.10	6.53	0.03	3.41	0.20	3.17
Expulsions	0.00	0.00	0.00	0.08	0.00	0.07

2021-22 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	6.53	0.00
Female	6.09	0.00
Male	6.92	0.00
American Indian or Alaska Native	0.00	0.00
Asian	2.90	0.00
Black or African American	11.76	0.00
Filipino	3.23	0.00
Hispanic or Latino	6.78	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	11.11	0.00
English Learners	8.40	0.00
Foster Youth	0.00	0.00
Homeless	6.90	0.00
Socioeconomically Disadvantaged	7.29	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	12.94	0.00

2022-23 School Safety Plan

James Lick High School provides a safe environment in which students have the comfort and security necessary to pursue their social and academic goals. An Associate Principal, two advisors, a campus monitor, a social worker, and a rotating team of teachers maintain a safe and nurturing campus for students. Beyond the video surveillance of the campus that operates around the clock, the safety and security team monitors the campus during school hours. The school has also built relationships with many outside service agencies such as New Hope for Youth, YWCA, Alum Rock Counseling Center, Starlight, Asian American Recovery Services, Next Door Solutions, and the San Jose Police Department.

Visitors are welcomed on campus and are asked to come to the front office for permission to be on campus and to register themselves as visitors.

The school also has a detailed, comprehensive safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. This plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed by the James Lick Safety Committee and reviewed by the District Safety Committee before it is presented to the East Side Union High School District Board of Trustees for adoption. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed and the results are communicated to all staff. The safety plan was last reviewed by the Safety Committee in January 2022.

2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	26	6	34	
Mathematics	27	4	28	1
Science	26	4	29	
Social Science	26	7	21	2

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25	9	31	1
Mathematics	24	9	26	
Science	24	7	28	
Social Science	23	12	22	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	24	13	28	
Mathematics	24	10	23	
Science	23	14	21	
Social Science	22	11	23	

2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	221

2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	4.0
Library Media Teacher (Librarian)	0.5
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	2.0
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	9.0

2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$13,632	\$3,219	\$10,413	\$102,227
District	N/A	N/A	\$7,916	\$100,753
Percent Difference - School Site and District	N/A	N/A	27.2	1.5
State	N/A	N/A	\$6,594	\$94,126
Percent Difference - School Site and State	N/A	N/A	44.9	8.3

2021-22 Types of Services Funded

As an internationally recognized New Tech School supported by the New Tech Network, we offer students a collaborative learning environment in small-sized classes with up to three teachers. Our curriculum is centered around project- and problembased learning, and we are focused on developing transferable skills for the modern world. We provide modern classrooms and laptops for every student that comes through our doors. To support students in their areas of growth, our system is set up to provide tiered support services for each and every student. Under the coordination of our MTSS coordinator and Inclusion Specialist, our school has implemented intentional Tier 1 services in and out of the classroom to provide support for approximately all of our student body. In Tier 2, supporting the students that need more care, we offer strategic group support for students aimed at proactively and restoratively addressing their areas of growth. For our students with the highest need, we provide Tier 3 services that are individualized and facilitated in a 1-1 setting. We also offer free online 24/7 tutoring on demand as well as in-person tutoring needs by request. In the 22-23 school year, we offer ELD 1 and ELD 4 courses for our English Langauge Learners coupled with a dedicated support staff to address their needs as a whole child. In addition, we continue to maintain 4 counselors and partnerships with college access programs to guide our students to their choices after high school. For providing mental health and social-emotional learning support we have 2 full-time school social workers who serves students individually and provides workshops and groups sessions. Our Special Education Department, School Psychologist, and Speech & Language Pathologist provide supports for students with both mild/moderate and moderate/severe learning disabilities.

We are also proud to have several other organizations that provide student support on our campus in a wide variety of areas.

2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

District Amount	State Average for Districts in Same Category
\$61,991	\$55,947
\$97,975	\$90,080
\$125,613	\$117,121
	\$146,364
\$158,501	\$164,633
\$292,671	\$261,984
34%	31%
3%	5%
	Amount \$61,991 \$97,975 \$125,613 \$158,501 \$292,671 34%

2021-22 Advanced Placement (AP) Co	urses	
This table displays the percent of student in AP of	courses at this school.	
Percent of Students in AP Courses		30.1

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered	
Computer Science	0	
English	2	
Fine and Performing Arts	5	
Foreign Language	6	
Mathematics	1	
Science	3	
Social Science	3	
Total AP Courses Offered Where there are student course enrollments of at least one student.	20	

Professional Development

JLHS staff front load professional development in late summer with a dedicated 3-days of professional development that focus on campus climate and culture as well as curriculum and instruction. The progress that springs from the 3 PD days inform the work throughout the year during our staff's weekly collaboration every Monday. Whether the collaboration be in an all-staff or department or professional learning community format - the work connects to the main ideas and goals derived from the initial 3-days of PD. The instructional leadership team (department chairs), along side CCA/MTSS team, and the PD committee analyze data, student and staff feedback, to determine next steps in our staff's continued learning and work. The principal holds meetings with department chairs to check in on department progress, needs, and to offer support in the form of a full PD day each semester or extra hours to work on focused teaching projects that help teachers improve their instructional practices and classroom engagement.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2020-21	2021-22	2022-23
Number of school days dedicated to Staff Development and Continuous Improvement	42	42	42